

Appendix 11 – Process Timelines of proposals

Option 1, slowest transition in line with natural progression

School changes

- Change of age range at First schools in '22 and '23. All schools to convert to Primary by September 2023
- Removal of Year 5 intake and change of age to remove year 7 for middle schools for September 2023
- Increase of PAN and change of feeder links at Pershore High for 2023 to admit all pupils in year 7 in pyramid

Impact

- Final year 5 intake at Abbey Park Middle and St Nicholas to be the only year group on roll in 2023/2024 (year 6)
- Students applying for middle school places for September 2022 will not know at point of application that middle schools will not be delivering year 7



Option 2, some disruption and greater impact for families

School changes

- Most First schools to convert in '22. All schools to convert to Primary by September 2023
- Closure of Abbey Middle School and St Nicholas CE Middle from September 2023 and applications made by pupils in year 5 to transfer back to a Primary for Year 6. Change of age range of St Barnabas for September 2023
- Increase of PAN and change of feeder links at Pershore High for 2023 to admit all pupils in year 7 in pyramid

Impact

- Middle School 2022 year 5 intake would be required to make three school applications in three years (and three transport applications where applicable)
- Rapid change for Abbey Park First and Pinvin C.E. First which will jump from R-Y4 to R-Y6 on roll in single year

2020/21	2021/22	2022/23	2023/24	2024/25
Year 5	Year 5	Year 5	Year 5	Year 5
Year 6	Year 6	Year 6	Year 6	Year 6
Year 7	Year 7	Year 7	Year 7	Year 7
Primary	Middle	High		

Option 3, fastest change with least consultation

School changes

- All First Schools to convert for September 2022 (Except for DcB which could remain a first until September 2023)
- Emergency variation in admission arrangements for Abbey Park Middle and St Nicholas Middle School so that there is no intake in September 2022. School closure of Abbey Park Middle and St Nicholas Middle from September 2023
- Change of age range and removal of year 5 intake for St Barnabas for September 2023
- Increase of PAN and change of feeder links at Pershore High for 2023 to admit all pupils in year 7 in pyramid

Impact

- This will require emergency variation to admissions changes, but will mean clearer pathway for pupils in year 5 in '22
- Rapid change for First schools – several require accommodation changes so it may be difficult to manage
- This gives families the least amount of time before changes are made.

2020/21	2021/22	2022/23	2023/24	2024/25
Year 5	Year 5	Year 5	Year 5	Year 5
Year 6	Year 6	Year 6	Year 6	Year 6
Year 7	Year 7	Year 7	Year 7	Year 7
Primary	Middle	High		



Options comparison

Option 1

- All First schools converted by September 2023
- All admissions changes undertaken for September 2023
- Final Middle School year group year 6 in 2023/24
- All changes made by September 2024

Risks:

Middle schools remain open until September 2024 with final year 6 group in 2023/24

Option 2

- All First schools converted by September 2023
- All admissions changes undertaken September 2023
- Final Middle School year groups 5, 6 and 7 in 2022/23
- All changes made by September 2023

Risks:

September 2022 Middle School intake required to apply to move schools 3 times in 3 years

Option 3

- All First schools converted by September 2022*
- Emergency admissions variation for year 5 September 2022
- All other admissions changes undertaken September 2023
- Final Middle School year groups 6 and 7 in 2022/23
- All changes made by September 2023

Risks:

Least opportunities for families to be consulted
Accommodation risk as all Firsts need to convert by September 2022
Decision making bodies for emergency variations are different

*With the exception of Defford-cum-Besford